

JOIN OUR TEAM!

The California Pan-Ethnic Health Network (CPEHN) is seeking a full-time Senior Legislative Advocate. **This position is based out of Sacramento.** The Senior Legislative Advocate is responsible for the development, management, and implementation of CPEHN's state legislative initiatives, including in the areas of oral, mental, primary health, and health equity.

CPEHN works closely with communities of color across the state to elevate local voices and health issues to state and local policymakers and help communities of color advance policy change and structural reform that creates equitable conditions for their communities.

The Senior Legislative Advocate will work closely with the Managing Director and Community Advocacy Director, as well as the Senior Policy Director, to manage and develop CPEHN's legislative and budgetary agendas and to build and maintain relationships with policymakers, community partners, and funders. The Senior Policy Advocate will manage a team of 1-2 staff and will coordinate closely with communications, policy, and community advocacy staff.

We are looking for someone to join our team who is passionate about health equity and has a background in **California statewide policy advocacy** and **working with communities of color**. Our ideal candidate is someone who demonstrates **strong public speaking skills**, exhibits **effective advocacy with policymakers and agencies**, and has skills in **analysis and critical thinking**. This is a unique opportunity for a seasoned advocate to apply their skills and be a part of a fantastic team working to improve health equity in communities of color in California.

Essential Skills

- Strong public speaking skills.
- Excellent analysis, research, and writing skills to convey concepts to multiple audiences.
- Ability to work in a fast-paced environment, including long hours during peak times of the legislative session.
- Strong writing skills including proofreading and editing.
- Strong interpersonal skills to work effectively and professionally with diverse staff, Board, constituents, and stakeholders.
- Ability to coordinate within and across teams and offices.
- Ability to prioritize multiple assignments and meet conflicting deadlines within a dynamic environment.
- Comfortable working in a small office environment where hard work, a sense of humor, and flexibility are highly valued.
- Cultural humility and ability to understand issues impacting all communities of color.

Required Qualifications

- 4-7 years of public policy experience.
- At least 1 year of supervising experience.
- 1-2 educational experience related to public policy such as a related graduate degree, participation in Fellowship Program, or commensurate work experience.
- Experience working with elected officials and government agencies.
- Knowledge of California's state legislative and budget process

Compensation and Benefits

\$70,000 – \$80,000 (DOE). Excellent benefits (100% employer paid health and dental insurance, retirement plan contributions, sabbatical leave, and more). CPEHN provides all employees with professional development funds to grow and hone skills relevant to their work.

To Apply

Submit your application in ONE PDF document including a cover letter, resume, and a writing sample (no longer than 2 pages). Submit complete applications to: jobs@cpehn.org, subject: Senior Legislative Advocate.

Position open until filled.

CPEHN is an equal opportunity employer and is committed to identifying and developing the skills and leadership of people from diverse backgrounds. Bilingual individuals are encouraged to apply.

CPEHN Values: Integrity | Equity | Collaboration | Commitment