JOIN OUR TEAM!

The California Pan-Ethnic Health Network (CPEHN) is seeking a full-time Managing Program Director to manage partner relationships, network recruitment, and collaborate closely with department leaders and the Managing Director of Policy to align network building with CPEHN's policy goals and strategies. The Managing Program Director will work closely with the Executive Director to operationalize strategic plan goals, set by the Board of Directors, into projects, campaigns, and activities. They will develop and implement a high-level strategy for strengthening CPEHN's overall network and provide close supervision and support to CPEHN's Community Advocacy Managers. The Managing Program Director will also project manage grants and projects that rely heavily on network strategies in addition to research and communications. **This position may be based anywhere in California**. CPEHN maintains physical offices in Oakland and Sacramento. CPEHN has a mandatory up-to-date COVID-19 vaccination policy.

We are looking for someone to join our team who is passionate about health equity and has strong experience **managing partner relationships, engaging and mobilizing grassroots coalitions, mentoring staff,** and **working with diverse community partners.** Our ideal candidate is someone who demonstrates strong project management skills, ability to align work within and align CPEHN's community advocacy and policy work, and demonstrates **strong cultural humility and commitment to racial equity**. This is a unique opportunity for an experienced community organizer and project manager to be a senior leader of a team working to promote health equity for California's communities of color.

Essential Skills:
- Ability to hold the "big picture" while also implementing the day-to-day work.
- Ability to support and develop mid-level staff, providing direction and mentorship while allowing for leadership opportunities.
- Experience mobilizing networks and coalitions for policy advocacy.
- Understanding of and commitment to racial equity, and experience operationalizing equity internally and externally.
- Ability to understand the unique qualities of lobbying and community organizing and how the two can work together.
- Expert project management – ability to articulate short- and long-term goals, shape strategic and realistic workplans, assign roles and responsibilities, and foster team communication.
- Ability to align staff, partners, funders, policymakers to achieve organization's mission and strategic plan goals.
- Ability to multitask in a fast-paced, deadline-driven environment.
- Ability to work with and across various departments, synthesize information, and create and implement plans.
- Cultural humility and ability to understand issues impacting all communities of color.

Required Qualifications:
- At least 2-3 years of experience with California politics and experience collaborating with lobbyists.
- At least 6 years of experience managing programs, including managing staff and developing project budgets.
- At least 5 years of experience in building and managing coalitions, networks, or collaboratives.
- At least 7 years in community engagement and mobilization, preferably in California.
- At least 3 years of experience working with communities of color.

Compensation and Benefits:
$104,000 –$115,000 (DOE). Excellent benefits (100% employer paid health and dental insurance, retirement plan contributions, sabbatical leave, and more). CPEHN provides all employees with professional development funds to grow and hone skills relevant to their work.

To Apply:
Submit your application in a single PDF document to jobs@cpehn.org, subject: Managing Program Director Application. Please include:
- Cover letter
- Resume
- 1 writing sample (no longer than 2 pages).

CPEHN is an equal opportunity employer and is committed to identifying and developing the skills and leadership of people from diverse backgrounds. Bilingual individuals are encouraged to apply.
CPEHN Values: Integrity | Equity | Collaboration | Commitment