

# JOIN OUR TEAM!

The California Pan-Ethnic Health Network (CPEHN) is seeking a full-time **Inland Empire Regional Organizer**. CPEHN is a statewide health policy organization focused on addressing racial and ethnic health disparities. CPEHN works closely with communities of color across the state to elevate local voices and health issues to state and local policymakers and help communities of color advance policy change and structural reform that creates equitable conditions for their communities. **This position must be based in the Inland Empire (Riverside and San Bernardino counties)**. This position is expected to be active in their local communities. CPEHN maintains physical offices in Oakland, Sacramento, and Los Angeles and has a hybrid work policy (air travel required). CPEHN has a mandatory up-to-date COVID-19 vaccine policy.

The Regional Organizer is responsible for building community power, mobilizing regional communities, and supporting CPEHN's networks. We are looking for someone with strong political organizing experience and strategic thinking skills. This can include a variety of experience, such as canvassing, phone banking, or other forms of direct action organizing or mobilizing. The ideal candidate will not only have expertise in community engagement and outreach to mobilize communities on a variety of issues but a track record of demonstrating authenticity, humility, and a strong commitment to the community. They should be able to inspire and facilitate communities and individuals to achieve extraordinary things by working together. This position will be out in their community attending community meetings and events. Additionally, they will also plan and facilitate regional meetings. This is a unique opportunity for a seasoned community-organizer who is looking to build community power regionally. This position will be part of a team of regional organizers working to build community power across California.

## Key Job Duties:

- Implement strategies to build community power, mobilize individuals, and inspire collective action.
- Attend community meetings and events.
- Build and maintain authentic relationships with other local organizers and community members.
- Lead meetings with community partners in **Inland Empire counties (Riverside and San Bernardino)**.

## Essential Skills:

- Strong political organizing experience with the ability to develop and implement strategic community engagement plans.
- Demonstrated ability to mobilize communities regionally on various issues, particularly in health equity.
- Have authentic relationships with base-building organizations or local Community-Based Organizations working to address health equity.
- Excellent facilitator skills in planning in-person and virtual events and meetings.
- Thrives in a fast-paced environment and can work independently with minimal supervision.
- Cultural humility and ability to understand issues impacting all communities of color.
- Ability to work within and across teams, title tiers, and offices.
- Ability to collaborate with others for collective impact.

## Required Qualifications:

- At least 3 years of experience working in community organizing or outreach and engagement, preferably at a nonprofit or community-based organization.
- At least 3 years of experience working on with or on issues related to communities of color.

## Compensation and Benefits:

\$75,000 - \$77,000. At CPEHN, we understand the importance of benefits and how they contribute to the overall well-being of our staff. We provide excellent benefits (100% employer paid health and dental insurance, up to 10% employer retirement contributions, sabbatical leave, generous PTO with 1 week winter holiday every year, frontloaded sick leave, and more). CPEHN provides all employees with professional development funds to grow and hone skills relevant to their work.

## Culture:

We center equity at the heart of our culture, which can be seen in our hiring, salary transparency, and our commitment to the growth of our staff. We pride ourselves in uplifting a healthy work-life balance, which includes monthly "Slow Fridays" to encourage our team to take vacation, weekly "Fun Time," and annual "Fun Days" set aside to allow break time and opportunity for fun, and a flexible hybrid work schedule that is largely remote.

## To Apply:

Submit your application in a single PDF document to [jobs@cpehn.org](mailto:jobs@cpehn.org), subject: Inland Empire Regional Organizer Application.

Please include:

- Cover letter
- Resume
- 1 writing sample (no longer than 2 pages).

*CPEHN is an equal opportunity employer and is committed to identifying and developing the skills and leadership of people from diverse backgrounds. Bilingual individuals are encouraged to apply.*

**CPEHN Values: Integrity | Equity | Collaboration | Commitment**