

**Score: 15/45**

Butte County's Integrated Plan provides an initial foundation that it should continue to build upon by strengthening its explicit commitments and investments in racial equity and disparities reduction. The plan incorporates community voice and provides basic strategies to help address disparities in some programs. The county should continue to strengthen these provisions by adding additional program strategies to reduce disparities and improving data collection and analysis to allow for the detection and monitoring of disparities in all statewide priority goal areas. Additionally, the county can leverage the foundation already established in its cultural competence plan to strengthen its workforce and language access strategies.

Projected FY 2026-27 BHSA State Funding:

Unknown

Projected FY 2026-27 BHSA Spending by Category:

Behavioral Health Services & Supports

Unknown

Full Service Partnerships

Unknown

Housing

Unknown

Total FY 2025-26 MHSA State Funding Received:

\$17,166,499

Domain	Strengths	Opportunities	Score
1. Community Engagement	➤ Draws upon partnerships with trusted CBOs to reach BIPOC, immigrant, and refugee populations ➤ Provided translated BHSA materials at certain community meetings	➤ Share additional behavioral health system performance and financial data with community members to provide additional context for discussion ➤ Continue to document how community feedback led to plan adjustments, and provide additional context for community suggestions that were not adopted	4/6
2. Culturally and Linguistically Responsive Workforce	➤ Although the Integrated Plan does not discuss developing a Culturally and Linguistically Responsive Workforce, Butte County's <u>2025-2026 Cultural Competence Plan</u> includes	➤ Expand upon workforce strategy to incorporate components focused on developing a culturally and linguistically competent workforce	0/5

Domain	Strengths	Opportunities	Score
2. Culturally and Linguistically Responsive Workforce (continued)	information on bilingual staff and notes it is working to improve the bilingual certification process to better serve the community's needs	➤ Articulate if and how the County will meaningfully integrate Community Health Workers/Promotores/Representatives (CHW/P/Rs) and Peers into service delivery plans as a way to improve behavioral outreach and service navigation	
3. Language Access	➤ Although not referenced in its Integrated Plan, Butte County has a foundation for language access in behavioral health, reflected in its robust <u>2025-2026 Cultural Competence Plan</u>, which could be leveraged in its integrated plan	➤ Explicitly incorporate language access strategies into the integrated plan, either directly in the plan or by clearly explaining how other strategies outlined in the 2025-2026 Cultural Competence Plan or language access plan will be applied across the Integrated Plan ➤ Incorporate more opportunities for field testing/community review within the translation process for written materials.	0/5
4. Racially Equitable Behavioral Health Services and Supports Strategy	➤ Behavioral health treatment is not a requirement for receiving housing services ➤ Leverages CBO partnerships to develop strategies for engaging underserved children and adults	➤ Incorporate and document specific racial equity strategies across all BHSA programs (e.g., noting partnerships with specific CBOs, hiring staff fluent in priority languages, etc) ➤ Consider opportunities to incorporate CDEPs in early intervention programming to improve ability to reach key populations	6/10
5. Funding Equity	➤ Clear effort to braid other funding sources to ensure sufficient BHSA funds	➤ Improve transparency by including budget in public Integrated Plan documents	2/3

Domain	Strengths	Opportunities	Score
5. Funding Equity (continued)		➤ Identify specific funding sources or programs that will cover services for uninsured residents	
6. Community-Based Care Approaches	➤ BHSA funds are not used for law-enforcement-led crisis response or for expanding involuntary settings	➤ Include partnerships with trusted community-based organizations within strategies to reduce institutionalization ➤ Work to improve data availability to support robust disparities analysis by race/ethnicity and language ➤ Develop specific strategies to address institutionalization disparities by race/ethnicity or language	2/4
7. Promoting Racial Equity and Addressing Racial Disparities	➤ Where data is available, the Integrated Plan identifies disparities by race/ethnicity ➤ Integrated Plan includes some initial disparities reduction strategies to improve access to care and address untreated behavioral health conditions	➤ Identify steps to improve data availability to enable robust analysis of disparities by demographic factors, including race/ethnicity and spoken language, across all relevant measures ➤ Develop and list specific strategies designed to address observed disparities by race/ethnicity and language	2/12

The BHSA Racial Equity Scorecard Project evaluates county Integrated Plans across key behavioral health equity priorities.

For more information, visit
www.CPEHN.org/BHSAscorecards

